

The Council of Europe *Media & Diversity Initiatives*

Background

&

The new EU / CoE joint Initiative - MEDIANE

Media in Europe for Diversity Inclusiveness

www.coe.int/mediane

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Media in Europe for Diversity Inclusiveness

The Council of Europe



1949

2012 - 47 member states

Head quarter – Strasbourg



















Media in Europe for Diversity Inclusiveness



To promote and defend:

Human rights - Rule of law - Democracy

Intergovernmental organisation

► Main partners = governments

To build standards to promote and defend human rights in all its member states

To monitor their implementation



















Media in Europe for Diversity Inclusiveness

Council of Europe & Media, Diversity and Intercultural Issues

1995 – 2008 - Towards a normative framework

Parliamentary Assembly

Rec 1277 (1995)1 on Migrants, ethnic minorities and media... Rec 1768 (2006) The image of asylum seekers, migrants and refugees in the media...

Committee of Ministers

Rec(2007)2 on Media pluralism and diversity of media content... R (84) 17 on Equality between women and men in the media

Other actions

DG I Steering Committee on Media and Information society / DG II ECRI *CoE* Commissioner on Human Rights...



















Media in Europe for Diversity Inclusiveness

Council of Europe & Media, Diversity and Intercultural Issues

Since 2008 – A new step in the CoE work

May 2008 - White Paper on Intercultural Dialogue "Living together in equal dignity..."

- ► Working with and for the European Media Industry and Professionals
- ➤ 2008 2010 *Speak Out Against Discrimination Campaign*1st CoE Initiative
- ► 2011 2012 MARS *Media Against Racism in Sport* 1st CoE / EU joint initiative



















Media in Europe for Diversity Inclusiveness

OUTPUTS = 2 Online **Resource Centres**

SOAD Campaign = training tools, examples of media reports & recommendations www.coe.int/antidiscrimination

MARS

Outputs = Training tools, Media Reports & Practical Guidelines References on Media & Diversity (CoE & Others)

Directory of relevant websites on Media, Diversity & Sport

1st Contact Database of Media & Diversity Practitioners

www.coe.int/mars - Mid May 2013

OUTCOMES

Increasing interest of various European media actors and professionals_(with approx. 200 contacts in 2008 increased to 4500 at the end of 2012)

Diversity = a **specific** issue *versus* **Inclusive Approach** of media content



















Media in Europe for Diversity Inclusiveness

MEDIANE = A new **2013-2014 CoE** / **EU** joint initiative to focus on:

- 1/ **Including diversity** in media content design and production
- 2/ Increasing capacities of media outlets and professionals for including diversity in media content = focus on Media Diversity Inclusiveness
 - to stimulate inclusive and intercultural approaches of media content design and production

WHY?



















Media in Europe for Diversity Inclusiveness

Too many groups not very visible, not to say invisible, in the media

25% of European news items feature women

Immigrants represent less than 5% of the main actors in the news in Europe

LGBT people and Persons with disabilities < 1% on UK screen

When these groups in the media = specific roles & limited topics

Belgium Women / ethnic minorities = secondary roles or extras

Persons with disabilities = only in **relation to disability**

France Ethnic minorities = approx. 19% of actors in all TV news

Approx. 30% in sports and music

< 10% in political, social and economic news













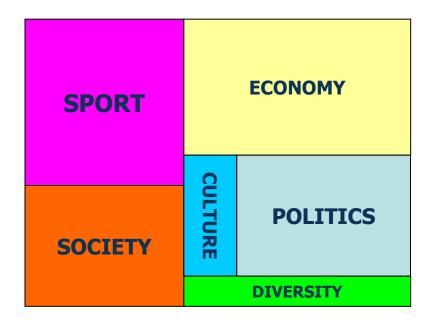






Media in Europe for Diversity Inclusiveness

Various initiatives / Various actors (Media, Regulators...)



IMPORTANT BUT NOT REALLY INCLUSIVE













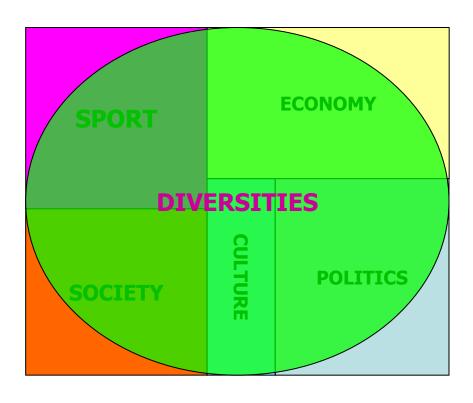






Media in Europe for Diversity Inclusiveness

MEDIANE = ...



= For a **Diversity to be Inclusive** at **all levels** of the Media Industry



















Media in Europe for Diversity Inclusiveness

 Allowing all groups to be part of the public and democratic debate

Diversity & Diversities

- Strengthening intercultural dialogue and social cohesion
 Focus on news
- Building new development models for the Media Industry New audiences New issues and topics

HOW?



















Media in Europe for Diversity Inclusiveness

CoE = Facilitator

- 1/ sharing media practices and experiences between media professionals and actors
- 2/ finding new ways for designing and producing media content

Media Professionals and their Networks = Main actors

- 1/ Journalism & Media Trainers & Educators...
- 2/ Future Journalists, Journalists & News Managers...
- 3/ Media Managers & Owners (Editors, Broadcasters...)



















Media in Europe for Diversity Inclusiveness

MEDIANE = 3 Areas of Interest

- 1/ Journalism & Media Training & Literacy
- 2/ Media Production
- 3/ Journalism Practice

MEDIANE = 3 Groups of Activities

- 1/ **160 European Exchanges** of Media Practices
- 2/ **10** European and Thematic **Encounters**
- 3/ A **Mediane Index** on Diversity Inclusiveness



















Media in Europe for Diversity Inclusiveness

The MEDIANE European Exchanges of Media Practices

To exchange for **enriching competences** and finding ways for **including diversity** in daily professional practices

Exchange = two 5-day periods in two different EU countries

1 Prepaid ticket & 1 fixed 500€ grant per participant

Outputs = **training tools, media reports, case studies** on ethics... + guidelines on diversity inclusiveness

Public = Future journalists, **journalists**, **news managers**, **media managers**, staff members of media networks, of regulation & self-regulation bodies...

Implementation = April 2013 - December 2014



















Media in Europe for Diversity Inclusiveness

The MEDIANE European and Thematic Encounters

European Encounters - To mix participants' profiles (Trainers, journalists, managers...) for:

Fostering exchanges of media practices

Building concrete criteria for media diversity inclusiveness

2-day period + **65** participants.

Thematic Encounters – on Journalism **Training**, Media **Production** and Journalism **Practice** for:

Deepening diversity inclusiveness in **each area** of interest of Mediane work

2 encounters on **training** (Italy, Oct. 13; ...) + **2** on **journalism practice** (Greece, Sept. 13 & Germany, Apr. 14) + **3 on media production** (To be defined...)

2-day period + 40 participants

All encounters = to give a concrete content to media diversity inclusiveness



















Media in Europe for Diversity Inclusiveness

Mediane Index on Diversity Inclusiveness

- 1/ A provisional terminology
- 2/ A self-monitoring tool
- 3/ An "action-oriented" / "action-support" tool
- 4/ ...

Index = A concrete and practical tool for

- 1/ Media outlets
- 2/ Media professionals
- 3/ Journalism & Media Trainers...
- 4/ ...



















Media in Europe for Diversity Inclusiveness

MEDIANE

Conceived with and for media professionals to

1/ move **from** approaches based on **diversity coverage** to

2/ inclusive approaches of media production based on the principles of diversity inclusiveness

www.coe.int/mediane

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THANKS!















