

13TH HUMAN RESOURCES ASSEMBLY

RE-SKILLING IN HUMAN RESOURCES: “HAPPY TO STAY, READY TO CHANGE?”

AGENDA

Sunday 14 June

19.30 – 22.00 Welcome cocktail, Schönbrunn Hotel, Vienna

Monday 15 June

Warmup by Flux Laboratories

08.30 – 09:00

Accreditations

Distribution of badges and programmes

09.00 – 09.10

Official opening and welcome note

By Mag. Richard Grasl, CFO of ORF

By Nela Gudelj, Chair of the EBU Human Resources Committee

Part 1: New expectations, new skills

Moderator: Johanna Frelin, CEO Hyper Island

9.10 – 11.00

* Working with change and transformation every day,

by Johanna Freling, CEO of Hyper Island.

* Implementing the new world of work

By Biljana Weber, General Manager Czech Republic at Microsoft

* What kind of reskilling is needed

by Johanna Freling, CEO of Hyper Island

* Buzz groups

11.00 – 11.30

Networking break

- 11.30 – 11.45 Panel discussion with 2 CEOs:
B. Weber and J. Frelin
- 11.45 – 12.30 Interactive workshops
- 12.30 – 14.00 *Lunch at Schönbrunn Hotel*
- 14.00 – 14.30 *Creating emotions with Flux Laboratories***

Part 2: Re-skilling HR staff and PSM staff

- 14.30 - 14.45 Debrief of the morning and brief Introduction of the afternoon
by Frode Hvaring, Head of Human Resources, EBU
- 14.45 - 15.15 Have a look at the market
by Dr Roberto Suárez Candel, Head of EBU Media Intelligence Service
- 15.15 – 15.45 *Networking break*
- 15.45 – 17.00 Workshops:
- Workshop A: General skills needed in PSM. Facilitator Johanna Frelin
 - Workshop B: HR Skills needed for the future. Facilitator Frode Hvaring
 - Workshop C: How can we measure HR's output? Facilitator Roberto Suárez Candel
- 17.00– 17.15 Wrap-up day 1 by Johanna Frelin and Nela Gudelj
- 17.15– 17.30 Check-out day 1
- 18.30 – 20.00 Guided tour of the zoo
- 20.00 Cocktail and Gala Dinner at Kaiserspavilion*

Tuesday 16 June

Part 3: New technologies and their impact on us

- 09.00 – 09.15 Debrief of Day 1, brief intro by Frode Hvaring
- 09.15 – 10.15 Techno-agility and impact of IT (intervention and buzz groups),
by Stephan Thoma, former Learning & Development Director, Google
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- 10.15 – 10.45 Impact of new technologies on people (including HR people),
by Dr Bardia Monshi, CEO Institute for Vital psychology
- 10.45 – 11.00 Buzz groups
- 11.00 – 11.15 *Networking break*

Part 4: Statutory and Closure

- 11.15 – 11.30 Steering committee partial Elections
- 11.30 – 11.45 Final buzz groups:
What are your take-aways?
What are your questions and requests for 2015?
- 11.45 – 12.00 Closing remarks by the Chair, Nela Gudelj
- 12.00 – 13.30 *Buffet Lunch at Schönbrunn hotel*
- 14.00 – 18.00 Social activity: Cultural and historical visit in Vienna
followed by a mini-cruise on the Danube