

14TH HUMAN RESOURCES ASSEMBLY

THEME: STRATEGIC HR PARTNERSHIP

AGENDA

Wednesday 1 June

19.30 – 21.00 Welcome cocktail, RTP Headquarters, Lisbon

Thursday 2 June

08.30 – 09:00

Accreditations

Distribution of badges

09.00 – 09.15

Official opening and welcome note

By Cristina Tomé, member of the RTP Board of Directors
and Nela Gudelj, Chair, EBU Human Resources Committee

Part 1: HR : Strategy driver

Moderator: Anders Olofsson, Drive Management

9.15 – 11.00

Applying the STAR-FIT Model in today's organizations,
by Anders Olofsson
Partner at Drive Management, Stockholm

Business driving HR,
by Dr Ngao Motsei,
Founding Director at Leadership Emporium, Johannesburg

Buzz groups

11.00 – 11.30

Networking break

- 11.30 – 12.15 World café and feedback to keynote speakers
- 12.15 – 12.30 *Portuguese moment 1*
- 12.30 – 14.00 *Lunch at location*
- 14.00 – 14.30 *Portuguese moment 2*

Part 2: Implementing through HR

- 14.30 - 14.40 Debrief of the morning and brief Introduction of the afternoon by Anders Olofsson
- 14.40 – 14.50 Working on new skills catalogue and how to get there by Angeliki Dedopoulo, *Consultation co-ordinator, ESCO* and Frode Hvaring, *Head of Human Resources, EBU*
- 14.50 – 15.00 Connecting Talent: the EBU HR curriculum for Members by Andreas Heindl, *Head of Learning & Development, ORF* and Virginie Lund, *HR Partner, EBU*
- 15.00 – 15.45 Parallel workshops (1st round)
- Workshop A: New skills catalogue. Facilitators Angeliki Dedopoulo / Frode Hvaring
 - Workshop B: HR Curriculum. Facilitators Andreas Heindl/ Virginie Lund
- 15.45 – 16.15 *Networking break*
- 16.15 – 17.00 Parallel workshops (2nd round): swap of participants
- 17.00 – 17.15 Workshop report-back and wrap-up day 1 by Anders Olofsson
- 18.30 Departure by Bus from VIP Grand Hotel to the Official Dinner.
- 19.30 Welcome Drink at Castelo de S. Jorge Belvedere
- 20.00 Gala Dinner at Castelo de S. Jorge, Restaurante Casa do Leão.

Friday 3 June

Moderator: Anders Olofsson

Part 3: Big Data versus No Data

09.00 – 09.15 Debrief of Day 1, brief intro by Anders Olofsson

09.15 – 09.45 Big Data and HR analytics in support of HR,
by Giles Slinger, *Director of OrgVue*

09:45 – 10.15 After Performance Metrics: what now?
by Anders Olofsson

10.15 – 10.45 World café and feedback to keynote speakers
What are your take-aways?

10.45 – 11.00 *Networking break*

Part 4: Statutory and Closure

11.00 – 11.15 Steering committee partial elections

11.15 – 11.45 Final buzz groups:
What are your questions and requests for 2017?

11.45 – 12.00 Closing remarks by the Chair

12.00 – 13.30 *Buffet Lunch at location*

14.00 – 18.00 *Social activity: Cultural and historical visit in Sintra*