

INDICATOR	Score		Maximum score possible
	2018	2019	
1. Salary gap	38	38	40
2. Difference in individual increase rate	20	20	20
3. Promotion rate gap	15	15	15
4. % of employees increased after return of maternity leave	0	15	15
5. Number of female employees among the 10 highest remunerations	0	5	10
SUM	73	93	100