

PSM COMPASS

An EBU toolkit to survive & thrive in today's sociopolitical landscape





Why do we need a Compass?

ww.politico.eu/article/far-right-giorgia-meloni-europe-swings-right-and-reshapes-the-eu/

POLITICO

War in Ukraine Israel-Hamas war Farmers' protests Newsletters Podcast



didn't exactly begin with Italy and far-right Prime Minister Giorgia Meloni. But the last year has featured



https://www.politico.eu/article/far-right-giorgia-meloni-europe-swings-right-and-reshapes-the-eu/

NEWS > POLITIC

Europe swings right — and reshapes the EU

Italy, Finland, Greece have recently moved. Spain could be next. The shift will affect everything from climate policy to migration.

REUTERS® World ∨ Business ∨ Markets ∨ Sustainability ∨ Legal ∨ More ∨

Slovakia raises alarm with planned revamp of public broadcaster

By Jan Lopatka

March 14, 2024 3:04 PM GMT+1 · Updated 6 days ago





NEWS > POLITICS

Europe's far right uses TikTok to win youth vote

Gen Zinfluencers inspire right-wing leaders like France's Jordan Bardella ahead of June's EU election.

Search



EU braces for right-wing boost in Parliament

Bernd Riegert 03/06/2024

right parties are expected to gain seats in the European Par

REUTERS

Business V

Slovakia raises alarm with planned

revamp of public broadcaster

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Our goal: provide Members with a useful tool to help anticipate & respond to existential challenges

Understand the arguments to fight Prepare narratives to counter these arguments



Key audiences: political stakeholders

Regulators and regulatory bodies

Legislators and relevant members of Parliaments

Political parties and political advisors

Executive branch and relevant government institutions

Four concrete deliverables

#1

Perception research understand what's being said about PSM

DELIVERY: May 2024

#2

Work on an impactful narrative & messaging architecture based on EBU & external consultancy research and analysis

#3

Stakeholder
mapping &
communication
tools and
techniques to best
deliver those
messages to key
stakeholders

#4

Create dedicated

Members only
online space as
well as supporting
materials for the
Toolkit

DELIVERY: End 2024

Messaging Architecture & Narrative

1. DEMONSTRATING POSITIVE & SPECIFIC IMPACT OF PSM

Thanks to fact-based arguments and case-driven narratives, the EBU MIS can demonstrate the importance of PSM for individuals, communities, the media industry and society:

NEWS, TRUST AND DEMOCRACY

- > PSM support democracy and political engagement
- > PSM most trusted news brands and antidotes against polarization
- > PSM reinforce European news ecosystems

ECONOMY, CREATIVE INDUSTRIES AND LOCAL PRODUCTION

- > PSM create jobs and contribute to GDP
- > PSM crowd-in media markets
- > PSM unique partners and catalysts for European producers

SOCIETY, DIVERSITY AND VALUES

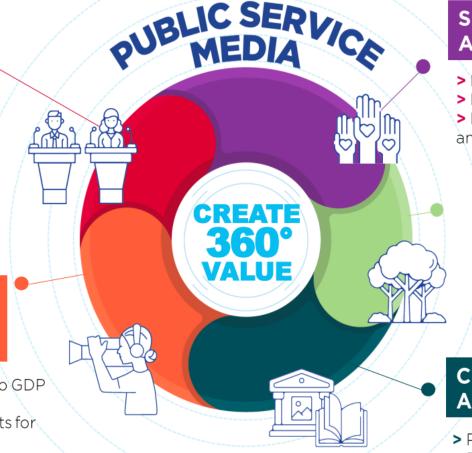
- > PSM reinforce social cohesion
- > PSM nurture collective identity
- > PSM showcase diversity in content and promote inclusion

TECHNOLOGY, SUSTAINABILITY AND INNOVATION

- PSM care for the environment
- > PSM innovate in a sustainable and ethical way

CULTURE, EDUCATION AND ENTERTAINMENT

- > PSM stimulate learning and education
- > PSM support artists



PSM Compass structure

TOOLKIT CONTENT

Landing page with five sections:

#1 Insights – value of PSM

#2 Tools & process

#3 Issue & crisis scenario

#4 Best practice & training material

#5 EBU services

+ video
presenting
executive
perspective
based on the
interviews to be
conducted
during GA

Ecosystem of support

PSM Toolkit Argumentation narrative Influencing tools Foresight and stakeholder mapping

Legal and Policy
MIS
National Advocacy
Crisis Support
Communications
Training/ EBU Academy
Strategic Consultancy
Member Relations

EBU services and advisory



Capacity building and socialisation

Argumentation trainingRegional messaging development

Member input

Sounding board working group

- Needs and expectations regarding central support
- Country peculiarities (political, societal, technical, economic)
- Most important pain points to be addressed
- Existing research and applied tools
- Ad-hoc needs and roll-out



Leidar is a global communication consultancy that helps clients set their course, navigate and communicate effectively.

This is Leadership Navigation.

2009

Founded in Nyon / Geneva

+50

Consultants across eight offices: Geneva, London, Brussels, Dubai, Oslo, Singapore, Washington and New York +100

Clients across different industry sectors including global leaders, NGOs and institutions

Purpose: Help clients find and reach their North Star



This purpose is our **WHY**. We define the North Star as: vision, mission, values, purpose and narrative. Our clients express their North Star through their brand. Their reputation is a result of how successful they are.

Vision: Inspire conversations that shape a sustainable future

Communication is necessary to transform the way we live and consume on planet earth. Our vision is that we can make a difference by supporting our clients by shaping their sustainability strategies and driving transformational stakeholder engagement.

Mission: Help our clients set their course, navigate the increasingly complex world and communicate effectively with their stakeholders

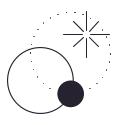
This mission is our **HOW**. We deliver through Leadership Navigation – set the course, navigate and communicate.

Focusing on strategy and implementation

Strategic advice



STRATEGIC ADVICE



NORTH STAR



STRATEGIC NARRATIVE



VISUAL IDENTITY



CRISIS, ISSUES & LITIGATION



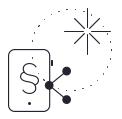
FINANCIAL COMMUNICATION



CHANGE MANAGEMENT



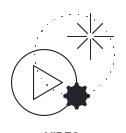
ENVIRONMENTAL, SOCIAL & GOVERNANCE



PUBLIC AFFAIRS



TRAINING & COACHING



VIDEO PRODUCTION



SERVICES

Integrated delivery



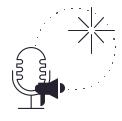
INTEGRATED DELIVERY



ADVOCACY



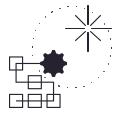
MEDIA RELATIONS



INTERNAL COMMUNICATIONS



SOCIAL MEDIA



DIGITAL PRODUCTION

Global reach and global influence

OSLO LONDON International companies and organisations International finance center **NEW YORK** Sustainable investments and International media hub practices. **UN** headquarter International organisations Influential for innovative design Center for intern. diplomacy and NGOs US finance center Vibrant international cultural and media hub **GENEV A** Global agenda **SINGAPORE** WASHINGTON Thought leadership IGOs, NGOs, WEF, Global business hub Seat of the US Federal Foundations and Regional finance center Government family offices Hub for growth, International organisations innovation and Media hub sustainabilty **BRUSSELS** International regulatory framew ork International policy EU Institutions, EU-Agencies, think tanks **DUBAI** Global innovation leader Limitless potential and boundless ambition Pro-business gatew ay to the Middle East

Strong presence in global hubs for international advocacy and influence





01 Awareness



02 Acknowledgment



03 Acceptance



04 Activation



Creating interest and awareness

Transforming awareness into knowledge and understanding

Converting knowledge into perceptions and beliefs

Decision and implementation; turning supporters into advocates

Messaging architecture and narrative

It will be important for PSM representatives to engage with stakeholders based on synchronised messages, that entail common wording and arguments across all geographies.

This is best done using an overall EBU narrative and an underlying messaging architecture, which we will develop based on primary and secondary research findings.

The overall messaging architecture and the related narrative need to provide sufficient flexibility to include country-specific messaging, addressing the local peculiarities.



LEADERSHIP **NAVIGATION**

IMA- Safe Silica advocacy

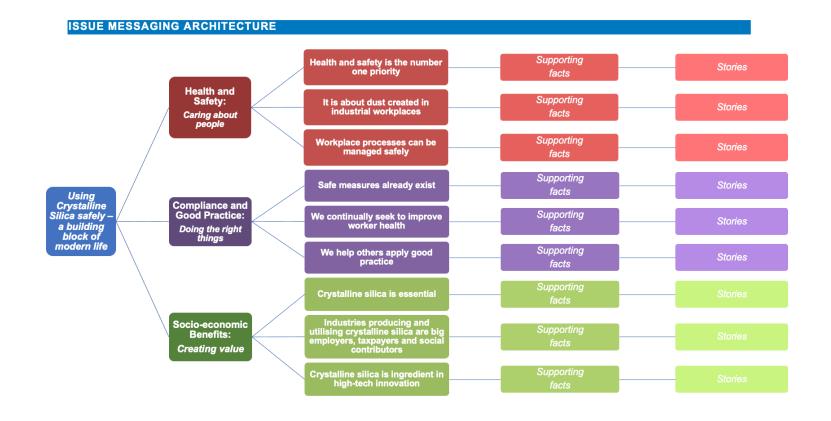
Safe Silica



Safe Silica - Using Silica Safely is a project by industry to enhance awareness of crystalline silica, and how to manage the risks it can pose in industrial workplaces.

Crystalline silica is one of the minerals represented by IMA Europe. It has been known for many years that prolonged inhalation of Respirable Crystalline Silica (RCS) may cause a specific type of lung damage called silicosis.

IMA- Safe Silica narrative





emmission

European Commission > Employment, Social Affairs & Inclusion > ... > News > The NEPSI social dialogue agreement success story

Employment, Social Affairs & Inclusion

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Publications and documents



Employment package

Social dialogue

Cross-industry social dialogue

Sectoral social dialogue

Social dialogue texts database

Consultations of the social partners

Val Duchesse Social Partner

NEWS | m 05/02/2021

The NEPSI social dialogue agreement success story

The European Network for Silica (NEPSI) aims to minimise worker exposure to silica in several industries.



Key elements of influencing toolkit

Examples: Templates and typical stakeholder maps

Process: Outlining stakeholder mapping exercises at pan-European level and recommendation for customisation in the countries Best practices: Practical guidelines on "how to" present arguments to government representatives, politicians, civil society organisations, KOLs/scientist, etc.

Argumention: Discussion navigators, with flows of arguments and recommended counterarguments

Messaging: Central/international messaging architecture with proofpoints

Adaptation: Suggestions for localised messaging

Story: Overall narrative

Localisation: Suggestions for local narratives

Correction: Listing most common myths and delivering evidence-based counter-arguments

Broad picture: A comprehensive Q&A document

Evidence: Facts summary and data collection

Engagement: Practical PPT presentations and templates

Repository: Digital documents delivery in the format of an interactive pdf and online formats (Members only section of the website)



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